

Esquimalt High School Pac
FINAL Draft Minutes
esquimaltpac@gmail.com
October 12th, 2021
Via Zoom

Attendees: Christine Sullivan (President), Kimberly Hamilton (9 and 11 rep), Heidi Hackman (secretary), Tess Brown (treasurer), Victoria Barr, Rod McGregor (10 rep), Minale Gebremichael

Guests: Sarah Garr (Vice-principal), Vicki Roberts (Vice-Principal), Minale

Meeting Chair: Christine Sullivan

1. Welcome & Territorial acknowledgement

Christine called meeting to order at 6:50

2. Quorum & Introductions- half of the executive team plus one is needed and was met

3. Motion to approve October 12, 2021 agenda-

- items added by Vicki and Christine
- No objections to agenda as amended

4. Motion to approve September 21, 2021 meeting minutes made by Christine

- No objections to minutes

5. School Administration Report

COVID update-

- Vicki reported that no specific conversation has happened around mandating vaccines for staff/teachers
- NEW: volunteers, guests DO NOT have to be vaccinated
- Masking non-compliance is not an issue at ESQ, students and staff are doing a great job of wearing them. Students and staff are encouraged to use the door and stairway closest to them. There are no specific distance rules this year. Teachers can not take students on a field trip that requires vaccination as part of the course.

• Statistics:

- 767 students (about the same as last year). Grade 10 is the largest group
- International students- 100 up from 60 last year. The International office is looking for homestay families and they are increasing the payment up to \$1100 from \$975/month.
- Staffing- vacancies just got filled mostly by TTOC's that have been teaching the class since September.

- Strategic Vision/School Plan 2021-22- Graphic was generated in 2019 over 2 days with the whole staff participating in a visioning exercise. What is important? Connection and belonging and supporting the mental health and wellness of all. These visions are then used to set the goals; connection gap vs. the learning gap, reflexive timetable, learning hub model instead of a learning strategies model; these are all changes that have been made from this exercise.

• Literacy Goals

- Christine mentioned that the Esquimalt Library is on-line and families can borrow books as well
- ESQ is a pilot school for targeting reading protocols in grade 9 students. Esquimalt is working to develop literacy across all curricular areas and building a culture of reading. Professional book

clubs, virtual reading buddies, *Tilly and the Crazy Eights* by Monique Gray-Smith was read during Truth and Reconciliation week and copies are available to be signed out.

- International trips 2021-22- International trips are on hold, local overnight trips are allowed.
- IMPROVED All Nations Room-
 - Now a more inclusive space for Indigenous students. Located near the the admin offices and others can book it for meetings etc. It is bright and has windows!
 - Parent teacher interviews- email with on-line sign up goes out on October 13th. Parents are always welcome to reach out to teachers. The interviews will be via PHONE this time do to Zoom time restrictions.
 - Bell Schedule- Bells going back in to signal the end of the block except for Block B b/c announcements signal the end Block B

6. Q & A with Administration

- Victoria Barr-loves the graphic of the Strategic Plan as a new parent to ESQ and appreciated that connection was important.
- Rod- wondered where post secondary guidance and course selection fit into this graphic, appreciated Ken Henderson's mock interviews. Vicki talked about grad checks and mentors for grade 12's as well as community connections with businesses.
- Rod reiterated his comments from last month regarding COVID. He expressed that, should the Principal ever feel that the board's COVID safety policy be inadequate for certain cases that, as does any employer, she holds the power of Duty to Accommodate. This Duty is federal statute and supersedes all policy. It provides the authority to mandate additional constraints if necessary to keep individuals safe.

7. PAC Executive Reports

President

- NEW private Facebook group for parents/guardians-
 - Facebook page is public and is organized by them. The hops is that this private group will increase parent engagement and encourage comments, discussions and idea sharing.
<https://www.facebook.com/groups/6530727096945185>
- Parent Education Fund: Christine reached out to Shoreline and Rockheights but they have not expressed interest in pooling funds
Idea: A job fair with Esquimalt businesses to tell parents what the expectations are for young workers. Ken Henderson is a great resource. "Parents as Career Coaches" put on by Pathways and Partnerships is a great workshop. Esquimalt Chamber of Commerce may be of assistance. Membership expressed interest in this idea, especially with thought towards career preparation.
- Constitution & Bylaws: Revision Planning-
 - Objective is to have a New Year, new Constitution. Survey may go out to membership to garner more responses to guide the renewal. First draft of the new constitution in November, with discussions to continue into December. Any questions or ideas you would like please send an email to PAC

PAC Constitution & Bylaws (2008):

https://esquimalt.public.sd61.bc.ca/wpcontent/uploads/sites/34/2013/03/parent_info_pac_constitution_-2008.pdf

Treasurer's Report

- Fairway Market Loyalty Card Fundraiser

- This is a reloadable card and 5% goes to PAC. Parents will be able to pick up cards at Customer Service on Gorge, can be used at any Fairway.

Tess put forward a **MOTION** to approve the Fairway loyalty card program and will start with 25 cards. SECONDED by Christine, passed unanimously

Will promote with Alumni, Esquimalt Community Connections and in the Docker, Instagram etc.

ACTION ITEM: Christine and Tess will connect with Fairway to order the cards.

- Succession planning
 - Kimberly has expressed interest in the Treasurer role for next year. Tess will mentor this year.
- Signatories
 - Chasity has the forms for Heidi and Christine. ACTION: Secretary and President to book an appointment at Coast Capital Tillicum Branch.
- BC Gaming Grant
 - Delayed, but we should know by the end of October.
- Budget 2021-22
 - Date will be set for committee meeting once we know about the gaming grant.

VCPAC Representative- Julia was absent

o Vic High land development: Backgrounder on SD61 land lease at Vic High:

<https://www.sd61.bc.ca/.../vic-high-planning-for-the-future/>

Presentations on Vic High land lease and Equity in SD61:

<https://drive.google.com/file/d/1LJbgkJJcejJIN06zJEoFcY-pongDET78/view>

<https://www.youtube.com/watch?v=DnEhdLNcSgs>

NEW police liaison survey will be going out to parents via the Docker from admin.

<https://www.surveymonkey.com/r/SD61-SPLO-Program>

- Next VCPAC meeting: October 26 @ 7pm

8. New Business-None

9. Next meeting date: Tuesday, November 9 @ 18h45 (via Zoom)

Heidi moved to adjourn the meeting. Seconded by Tess, no objections. Meeting adjourned at 8:22pm.